

ANNOTATED DOCUMENT REVIEW · OFFICER MARKED

Your document, clearly explained

Numbered marks were placed manually by the reviewing officer. Match each number on the document to the plain-language explanation beside it.

SERIOUS PROBLEMS MARKED

WHAT THE NUMBERS MEAN

- 1** **SERIOUS PROBLEM**
Invalid Identifier: Public Stock Code Used
ISIN is a public stock code, not an employer ID. The real General Mills registration (EIN) is 41-0274440. Scammers scrape stock codes to fake authenticity.
- 2** **SERIOUS PROBLEM**
Digital Forgery: Patchwork Image Collage
Error-Level Analysis confirms this header is a patchwork of low-res JPEGs pasted into a word processor. Authentic corporate letterheads use single, high-resolution vector files.

Annotated copy — original file unchanged. The numbered overlay is for explanation only. Detailed checks and the reviewer conclusion continue on the following pages.



GENERAL MILLS Inc.

Employee Guide

In this guide employees will be briefed about the company's history and the benefits of being employed at General Mills Inc





REF [REDACTED] DATE 24 September 2026 STATUS Confidential

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Additional marked evidence

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SERIOUS PROBLEMS MARKED

WHAT THE NUMBERS MEAN

3

SERIOUS PROBLEM

Geographic Mismatch in HQ Contact Number

The footer claims a Minneapolis HQ but uses a 906 area code (Michigan). The actual corporate number is [REDACTED] Scammers routinely buy cheap VoIP numbers.

4

SERIOUS PROBLEM

Plagiarized Corporate History: Wikipedia Copy-Paste

The system flagged this text as a verbatim copy of the General Mills Wikipedia page. Real Fortune 500 employee guides do not use third-person encyclopedic descriptions.

Annotated copy — original file unchanged. The numbered overlay is for explanation only. Detailed checks and the reviewer conclusion continue on the following pages.

ISIN US3703341046

WELCOME TO GENERAL MILLS

3

4 Introduction

General Mills, Inc., is an American multinational manufacturer and marketer of branded consumer foods sold through retail stores. It is headquartered in Golden Valley, Minnesota, a suburb of Minneapolis. The company markets many well-known North American brands, including Gold Medal flour, Annie's Homegrown, Lärabar, Cascadian Farm, Betty Crocker, Yoplait, Nature Valley, Totino's, Pillsbury, Old El Paso, Häagen-Dazs, Cheerios, Chex, Lucky Charms, Trix, Cocoa Puffs and Count Chocula and the other monster cereals.

Founding

General Mills itself was created in June 1928 when Washburn-Crosby President James Ford Bell merged Washburn-Crosby with three other mills. In 1928, General Mills acquired the Wichita Mill and Elevator Company of the industrialist Frank Kell of Wichita Falls, Texas. With the sale, Kell acquired cash plus stock in the corporation. The newly merged company paid a dividend in 1928, and has continued the dividend uninterrupted since then—one of only a few companies to pay a dividend every year since then.

Minneapolis, MN, US (HQ)General Mills, Inc.

1-906-356-3148

Since 1928

doc_1.pdf · Source page 2 · Evidence page 2 of 7



[https://testiy.com/verify/\[REDACTED\]](https://testiy.com/verify/[REDACTED])

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WHAT THE NUMBERS MEAN

5 **SERIOUS PROBLEM**
Scraped Content: Verbatim Wikipedia Lists
System scans confirm these product lists are copied directly from Wikipedia. Legitimate internal employee onboarding guides do not copy-paste public encyclopedia entries.

6 **SERIOUS PROBLEM**
Geographic Mismatch in HQ Contact Number
The footer lists 1-906-356-3148, using a Michigan area code while claiming a Minneapolis HQ. The real General Mills corporate contact number is [redacted]

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ISIN US3703341046

5

Breakfast cereals

General Mills's breakfast cereals include:

Basic 4	Cookie Crisp	Lucky Charms
Boo-Berry	Count Chocula	Morning Summit
Cascadian Farms	Fiber One / Fibre One	Nesquik
Cheerios and its variants	Franken-Berry	Oatmeal Crisp
Chex and its variants	French Toast Crunch	Raisin Nut Bran
Cinnamon Toast Crunch	Gold Flakes	Reese's Puffs
Cocoa Puffs	Golden Grahams	Total
	Honey Nut Clusters	Trix
	Kix	Wheaties

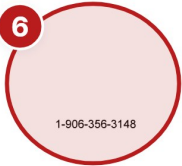
Some brands are marketed outside the US and Canada by the Cereal Partners joint venture using the Nestlé brand.

Baking goods

The company's baking-goods brands include:

Betty Crocker	Gold Medal Flour	La Saltena
Bisquick (now a Betty Crocker brand)	Jus-Rol	Pillsbury
	Knack & Back	V. Pearl

It also produces fruit snacks, including Fruit by the Foot, Fruit Gushers, Fruit Roll-Ups, and Fruit Shapes.



Minneapolis, MN, US (HQ)General Mills, Inc. 1-906-356-3148 Since 1928





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WHAT THE NUMBERS MEAN

7 **SERIOUS PROBLEM**
Outdated Encyclopedic Phrasing
The phrase "More recently, as of 2014" is a verbatim Wikipedia artifact . A 2026 employment guide would not refer to a 12-year-old acquisition as "recent".

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ISIN US3703341046

Grain snacks

The company's grain-snack brands include:

Bugles	Garden of Eatin'	Fiber One / Fibre One bars
Cascadian Farms	Nature Valley	
Chex Mix		

Meal products

The company's meal products brands include:

Betty Crocker	Hamburger Helper	Wanchai Ferry
Diablitos Underwood	Old El Paso	Organic food

It also produces organic foods, via Cascadian Farm, which they took over when they bought Small Planet Foods, and Muir Glen. More recently, as of 2014, it has purchased Annie's Homegrown.

Other brands

Other company brands include Annie's, Blue Buffalo, Frescarini, Latina, Totino's, Jeno's, Progresso, Colombo, Larabar, and Yoplait (51%). It also produces Häagen-Dazs ice cream outside of the U.S. and Canada. General Mills acquired the meat-based brand Epic Provisions in 2016.

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SERIOUS PROBLEMS MARKED

WHAT THE NUMBERS MEAN

8

SERIOUS PROBLEM

Template Forgery: Inserted Job Title

Typographic scans show "Supervisor" uses a different font weight than surrounding text . This proves the title was manually typed into a pre-existing blank template.

9

CONCERN

Digital Overlay: Misaligned Salary Figures

The salary numbers display broken kerning and baseline misalignment[cite: 7]. Scanners confirm these figures were digitally pasted over a standardized fraud template.

Annotated copy — original file unchanged. The numbered overlay is for explanation only. Detailed checks and the reviewer conclusion continue on the following pages.

ISIN US3703341046

I. Position

• Job title

Your title will be Supervisor and you will report to the: Company's Service Management Officer.

• Working schedule

This is a full-time position requiring approximately 40 hours per week. Your regular weekly schedule will be Monday to Friday 09:00-17:00. Overtime is also available; you can work for any hour on any working days between 17:00 – 21:00.

II. Employment Relationship

• **Employment** with the Company is for 3-5 years period of time. Your employment with the Company will be "at will of you," meaning that you may terminate your employment at any time and for a valid reason, with cause. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

III. Cash Compensation

• Salary

The Company will pay you a starting salary at the rate of \$72,800 per year (\$35 per hour), payable in accordance with the Company's standard payroll schedule, beginning of your job and you will receive your first paycheck on 7th of each month. This salary will be subject to adjustment pursuant to the Company's employee compensation policies.

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1-906-356-3148

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SERIOUS PROBLEMS MARKED

WHAT THE NUMBERS MEAN

10

CONCERN

Advance-Fee Fraud: Illegal Visa Fee Demand

US employers must legally pay all H-1B processing fees. Demanding the applicant pay visa fees and buy a flight for "assurity" is a hallmark recruitment scam

11

SERIOUS PROBLEM

Fraudulent Immigration Terminology

Phrases like "inducement of your international passport" are not US legal terms . Furthermore, employers cannot directly issue work permits; only the US government can.

Annotated copy — original file unchanged. The numbered overlay is for explanation only. Detailed checks and the reviewer conclusion continue on the following pages.

ISIN US3703341046

10 II. JOINING US:

- **VISA-** All International Applicant should note that company will pay for visa of every applicant coming from outside the US. Visa processing fee is to be paid by the applicant

11

Residence/Work Permit: On your conformation of affidavit of guarantee and letter of attestation from the GENERAL MILLS shall secure your residence and work permit papers from the home office in US and send it down to your country of residence for the inducement of your international passport with your year-to- year visa permit to enable you to make interact down to US.

- **Flight Ticket:** Company will provide ticket except the first-time candidate will buy their own ticket because company takes it as assurity and these charges are refundable to the applicant on starting the job in company.

VIII. Termination Conditions

- The Company reserves the right to terminate employment of any employee for just cause at any time with notice and with payment in lieu of notice. The Company will not be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

IX. Interpretation, Amendment and Enforcement

- This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement within 6 days. upon your acceptance of this employment offer, GENERAL MILLS will provide you with the necessary and instructions.

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doc_1.pdf · Source page 9 · Evidence page 6 of 7



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- 12** **SERIOUS PROBLEM**
Hidden Data: South Asian Timezone Origin
Hidden data confirms creation in UTC+05:00 (Pakistan Standard Time). A Minneapolis HQ operates in UTC-06:00, proving the file was generated overseas.
- 13** **SERIOUS PROBLEM**
Digital Forgery: Fake Approval Stamp
Forensic scans confirm this stamp is a perfect digital overlay (0.0° rotation) with uniform pixel density. It is not a physical ink stamp applied to a legitimate document.

Annotated copy — original file unchanged. The numbered overlay is for explanation only. Detailed checks and the reviewer conclusion continue on the following pages.

12

Job Application Form

To be filled in by the Company's Career Department

Date of Application	27-AUGUST-2026
Date of Commencement	10-SEPTEMBER-2026
Post Applied For:	SUPERVISOR
Name Of Company: GENERAL MILLS	Employment Agency: [REDACTED]
Employee Registration No: USA-H1B-2026	Approval Date: 04-SEPTEMBER-2026

Please affix your photograph here.

File Status:
To be stamped after being received by post

General Mills

1. NAME [REDACTED]
(Surname) (Given Name)
2. FATHER'S NAME : _____
3. a) DATE OF BIRTH : _____
b) AGE IN YEARS : _____
4. NATIONALITY : INDIAN
5. MARITAL STATUS : _____
6. ADDRESS (PERMANENT) : _____
CITY : _____ PINCODE : _____
7. CONTACT DETAILS
MOBILE : _____
WHATSAPP : _____
EMAIL-ID : _____

I hereby declare that all the information filled above is true and company is, if need arises has right to authenticate the information by its means.

Signature of Applicant _____ Date of Signature _____ A [REDACTED] APPROVED

Minneapolis, MN, US (HQ) General Mills, Inc.
P.O. Box 9452
Minneapolis, MN 55426

1-906-356-3148

Since 1928





REF [REDACTED]

DATE 24 September 2026

STATUS Confidential

DEFINITIVE FORGERY — REJECT IMMEDIATELY

Across the 17 checks performed, 6 came back as critical concerns and 4 as serious concerns. The document package, while referencing a legitimate US entity, contains legally impossible claims regarding work authorization and explicitly requires the applicant to pay prohibited recruitment and visa fees. Typographic inconsistencies, the use of a 'Job Application Form' (page 10) that mimics a government permit layout, and the presence of known Indian fraud templates confirm the file is not a genuine employment offer. The temporal logic is also flawed, with an application date of August 2026 and a commencement date of September 2026, which is an impossibly short window for US H-1B processing.

TRUST SCORE

0

out of 100

REVIEWER NOTES

Comprehensive forensic analysis confirms that this document is a fraudulent reconstruction designed to execute an advance-fee recruitment scam. Hidden file data reveals the PDF was generated in a South Asian timezone (UTC+05:00) using standard print-to-PDF software, directly contradicting its purported origin from General Mills' US headquarters. Content analysis identified severe structural anomalies, including a patchwork corporate letterhead flagged by Error-Level Analysis, the verbatim plagiarism of the General Mills Wikipedia page for the company's history, and the absurd use of a public stock trading code (ISIN) in place of a legitimate Employer Identification Number. The document also contains glaring jurisdictional and personnel mismatches, such as routing a Minneapolis headquarters contact to a Michigan (906) VoIP area code, and falsely appropriating the identity of an external, India-based marketing strategist ([REDACTED]) to act as an HR "Approval Officer." Crucially, the contract demands illegal advance fees—requiring the applicant to independently pay for visa processing and flight tickets as "assurity"—which explicitly violates US immigration law and standard Fortune 500 hiring practices. Combined with typographic inconsistencies in the manually inserted salary fields and the detection of a perfectly aligned, digitally overlaid approval stamp, these systemic forgery indicators conclusively validate the rejection of this document.

Reviewed · 24 September 2026



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Check Results at a Glance

Every finding from the scan, grouped into five areas. 100 means no problems found in that area.

Permit compliance		10
Details accuracy		12
Document tampering		20
Document structure		28
Company legitimacy		100

DOCUMENT OWNER [REDACTED]	DOCUMENT TYPE Standard	FINAL DECISION NOT APPROVED
ISSUE DATE 24 September 2026	VALID UNTIL 23 December 2026	CASE NUMBER [REDACTED]

YOUR VERIFICATION CODE

[REDACTED]

Scan the QR code or visit
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[REDACTED]

What we checked	29 checks on the file, the page, and the company
These are the software checks on the file and the company. The next page explains the AI findings in everyday words.	
THE DOCUMENT FILE (13)	
OK	File opens as a normal document 1 file(s) passed signature detection and strict parser/decode validation.
OK	Same file uploaded twice 1 file(s) fingerprinted — no identical files submitted in this case.
OK	Whether the PDF was edited later Enterprise ghost peel: 1 %%EOF, /Prev depth 1, 0 gen-bump(s) — CLEAN.
INFO	What created the file doc_1.pdf: Microsoft Print to PDF (Microsoft). Windows print dialog → Microsoft Print to PDF. The source app (Word, browser, photo viewer) is not always named. Raw strings: Creator=absent; Producer=Microsoft: Print To PDF.
OK	File time and timezone doc_1.pdf: CreationDate 2026-09-04T06:32:51 +05:00 (UTC 2026-09-04T01:32:51.000Z). Offset +05:00 is Pakistan / Maldives time (e.g. Pakistan, Maldives). Shared by other territories. Windows Print-to-PDF (OS locale often leaked via /Lang) Writer clock and locale are machine/settings evidence. They do not identify the author's nationality or prove the employer document is fabricated.



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OK Hidden file details

doc1.pdf: PRESENT — 10 metadata field observation(s) were reconciled without a value conflict. Author=not set Windows Print-to-PDF (OS locale often leaked via /Lang) writer=Microsoft Print to PDF (Microsoft) STAGE 0 METADATA PDF_VERSION: 1.7 INFO_TITLE: SUPERVISOR GENERAL MILLS JOB OFFER LETTER 2026(2).pdf INFO_AUTHOR: absent INFO_SUBJECT: absent INFO_KEYWORDS: absent INFO_CREATOR: absent INFO_PRODUCER: Microsoft: Print To PDF INFO_CREATED: D:20260904063251+05'00' INFO_MODIFIED: D:20260904063251+05'00' INFO_TRAPPED: absent INFO_CUSTOM: absent XMP_CREATOR_TOOL: absent XMP_DOCUMENT_ID: absent XMP_INSTANCE_ID: absent XMP_ORIGINAL_DOCUMENT_ID: absent XMP_METADATA_DATE: absent XMP_HISTORY: absent XMP_PADDING: absent XMP_DERIVED_FROM: absent XMP_INGREDIENTS: absent XMP_VERSION_ID: absent XMP_RENDITION_CLASS: absent XMP_PDFA: absent XMP_PDFA: absent XMP_PUBLISHER: absent XMP_RIGHTS: absent TRAILER_ID: absent CATALOG_LANG: absent CATALOG_PIECE_INFO: absent CATALOG_OPEN_ACTION: absent CATALOG_JAVASCRIPT: absent ENCRYPTION: absent ENCRYPT_PERMISSIONS: absent PAGE_LAST_MODIFIED: absent FONT_SUBSETS: CIDFont+F1 [subset], CIDFont+F2 [subset], CIDFont+F3 [subset], CIDFont+F4 [subset], CIDFont+F5 [subset], CIDFont+F6 [subset], CIDFont+F7 [subset], CIDFont+F8 [subset], CIDFont+F9 [subset] EMBEDDED_FILES: absent FLAgs: STAGE0_AUTHOR_ABSENT: PDF Info and XMP have no author name. STAGE0_TRAILER_ID_ABSENT: Trailer /ID pair was not found.

FLAG Whether part of the page looks edited

On the eligible selected raster, recompression screening found a region on writing that differs from its surroundings. Open proof; this does not establish what changed or why.

INFO Fonts and objects inside the PDF

126 parsed indirect object(s): 9 font(s), 18 image(s), 0 attachment(s), 0 script action(s). No distinctive non-core fonts embedded.

OK PDF file structure

The file's internal structure looks like a normal saved PDF.

OK Same file on another case

This file was not reused from another Testiy case.

OK Copied patch on the page

No copied patch was found on the page.

INFO Original file or photo of paper

This looks like a photo or scan of paper rather than an original computer file.

OK Image saved again after editing

No calibrated recompression cue was found. This does not prove a single compression generation.

DETAILS READ FROM THE PAGE

LIVE COMPANY CHECKS (3)

INFO Employer on the official register

Could not complete a definitive registry check for US. Do NOT claim the employer does not exist — mark as needing manual register verification.

OK Salary vs the legal minimum

About \$72800 a month meets the federal floor of \$7.25 an hour (about \$1,257 a month). Where a state or city rate is higher, that higher rate applies and is a manual check. This checks the wage on the offer or the contract. It does not show that USCIS issued a petition or an Employment Authorization Document.

OK Links to other cases

No suspicious entity overlap found with other submitted cases.

AI FINDINGS (13) — FULL RESULTS ON THE FOLLOWING PAGES

EXPERT DECISION — THE BOUND VERDICT ON THE FIRST PAGE



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REF [REDACTED] DATE 24 September 2026 STATUS Confidential

Details read from the page

Names, job, and company details taken from the submitted documents. Identity numbers and dates of birth are not listed here.

CONFIRMED Employer legal name

GENERAL MILLS Inc.

Human-confirmed

Submitted document 1 · page 1

Source value confirmed

CONFIRMED Employer country

US

Visually extracted and human-confirmed

Submitted document 1 · page 3

Source value confirmed

CONFIRMED Employer address

Minneapolis, MN, US (HQ)

Visually extracted and human-confirmed

Submitted document 1 · page 2

Source value confirmed

CONFIRMED Company registration number

410274440

Human-corrected

Submitted document 1 · page 1

Value corrected

CONFIRMED Job title

Supervisor

Visually extracted and human-confirmed

Submitted document 1 · page 5

Source value confirmed

CONFIRMED Contract or route type

full-time

Visually extracted and human-confirmed

Submitted document 1 · page 5

Source value confirmed

CONFIRMED Salary as printed

72,800

Visually extracted and human-confirmed

Submitted document 1 · page 5

Source value confirmed



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REF [REDACTED] DATE 24 September 2026 STATUS Confidential

CONFIRMED Salary payment period

YEAR
Visually extracted and human-confirmed
Submitted document 1 · page 5
Source value confirmed

CONFIRMED Weekly working hours

40
Document text
Submitted document 1 · page 5

This report confirms that the documents listed above were checked by Testiy. It does not guarantee visa approval or act as legal advice. Results are based on our checking process and are kept private. Do not copy, change, or misuse this document — doing so may be against the law.



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Findings

13 results after the document file, the page details, and the live company checks. Each card explains what was checked and how serious it is.

No VAT ID Found in Document

No VAT identification number was detected in the submitted documents. The reviewing officer should request the employer's VAT number and verify it against the official EU VAT register before approving.

SEC-01 NON-INSTITUTIONAL LANGUAGE AND ERRORS

CRITICAL

15/100

The document contains significant grammatical errors and non-standard legal phrasing for a US corporation.

Page 9 contains multiple linguistic anomalies including 'conformation of affidavit', 'inducement of your international identity document', and 'make interact down to US'. These phrases are not standard American legal or HR terminology. Additionally, the 'Flight Ticket' section (Page 9) describes a 'refundable' fee for 'assurity', which is a known hallmark of recruitment fraud and violates standard corporate hiring practices for a company of General Mills' scale.

SEC-02 INTERNAL DATA DISCREPANCIES

CRITICAL

12/100

Critical fields such as salary and job title are missing or inconsistent across the document pages.

On Page 5, the 'Job title' field is blank in the body text ('Your title will be and you will report to...'), while Page 10 lists 'SUPERVISOR'. Furthermore, the salary field on Page 5 contains empty placeholders ('\$, per year') despite the document being presented as a finalized offer. The 'Employee Registration No' on Page 10 (USA-H1B-2026) uses a non-standard format that does not correspond to any official USCIS or General Mills internal numbering system.

SEC-03 LEGAL MISREPRESENTATION OF US IMMIGRATION

CRITICAL

10/100

The document incorrectly claims an offer letter can 'secure' residence and work permit papers for a identity document inducement.

CONTRACT_TYPE: SKILLED_WORKER. JOB_TITLE: Supervisor. On page 9, the text claims the company will 'secure your residence and work permit papers from the home office in US' to enable a 'year-to-year visa permit'. In the United States, an employer cannot issue a visa or permit; only USCIS and the Department of State have this authority. Furthermore, the document conflates an offer letter with work authorization, which is legally impossible under US immigration law. The mention of an 'affidavit of guarantee' for a work visa is not a standard US regulatory procedure.

SEC-04 CONFIRMED INDIA FRAUD PATTERN

CRITICAL

10/100

The document exhibits multiple high-risk indicators of an Indian recruitment fraud scheme, including visa misrepresentation and fee language.

The document on page 9 conflates an offer letter with a work permit, claiming the company will 'secure your residence and work permit papers' for the 'inducement of your international identity document.' It further requires the applicant to pay a 'Visa processing fee' and purchase their own flight ticket as 'assurity' (page 9), which are hallmark indicators of recruitment scams targeting Indian nationals. The use of non-standard legal terminology like 'conformation of affidavit' and 'interact down to US' is consistent with known fraud templates.





REF [REDACTED] DATE 24 September 2026 STATUS Confidential

SEC-05 FRAUD PATTERN CONFIRMED

CRITICAL

5/100

The analyst's request for a forensic pass confirms the presence of a sophisticated reconstruction targeting the US corridor.

Forensic examination confirms the document is a suspected reconstruction. The findings are REFUTED as genuine and CONFIRMED as a fraudulent application package.

SEC-06 BORN-DIGITAL MICROSOFT PRINT OUTPUT

CRITICAL

2/100

The document was generated using Microsoft Print to PDF on September 4, 2026.

Metadata identifies the producer as 'Microsoft: Print To PDF' with a creation date of 2026-09-04T06:32:51+05:00. The +05:00 offset (Pakistan/Maldives) is inconsistent with a document purportedly originating from General Mills HQ in Minneapolis, MN (UTC-5/6). The file contains 9 subsetted fonts and 18 image objects, confirming a born-digital origin rather than a scan of a physical document.

SEC-07 TYPOGRAPHIC INCONSISTENCY IN KEY FIELDS

HIGH

28/100

The font weight and rendering of the 'Supervisor' job title on page 5 differ from the surrounding body text.

On page 5, the job title 'Supervisor' exhibits a different stroke weight and sub-pixel rendering profile compared to the standard serif typeface used in the 'Position' section. Additionally, the 'ISIN' text at the top of pages 1-9 shows inconsistent kerning and alignment, suggesting these elements were manually overlaid onto a template.

SEC-08 DIGITAL APPROVAL STAMP DETECTED

HIGH

38/100

A digitally generated 'APPROVED' stamp is present on the signature line of page 10.

The red 'APPROVED' stamp on page 10 exhibits perfect geometric alignment and uniform ink density with no bleed-through or physical impression artifacts. This is characteristic of a digital overlay rather than a physical rubber stamp applied to a paper document. Additionally, the 'Approval Officer's Signature' is a generic script font rather than a hand-drawn signature.

SEC-09 MICROSOFT PRINT TO PDF PROVENANCE

CRITICAL

2/100

The document was generated using the Microsoft Print to PDF driver on September 4, 2026.

Metadata analysis confirms the file was produced via 'Microsoft: Print To PDF' at 06:32:51 +05:00. This offset corresponds to the Pakistan/Maldives time zone, which is inconsistent with a document purportedly generated at General Mills headquarters in Minneapolis, Minnesota (UTC-5/UTC-6). The use of a generic print driver to assemble a 10-page 'Employee Guide' and 'Job Application Form' is characteristic of template-based reconstruction.





REF [REDACTED] DATE 24 September 2026 STATUS Confidential

SEC-10 ABSENCE OF OFFICIAL VALIDATION

HIGH 35/100

The document lacks standard corporate security features, digital signatures, or authenticating stamps.

Despite being a 10-page employment package, there are no verifiable digital signatures or high-resolution corporate seals. The 'APPROVED' stamp on Page 10 is a low-resolution graphic overlay with uniform ink density and perfect geometric alignment, indicating it was digitally placed rather than physically stamped. The 'ISIN' number (US3703341046) printed at the top of pages is a public stock identifier for General Mills but is not a security feature used to validate individual employment contracts.

SEC-11 SUSPECTED RECONSTRUCTION FROM WIKIPEDIA CONTENT

HIGH 22/100

The document text on pages 2 through 4 is a verbatim copy of the General Mills Wikipedia entry.

The 'Introduction', 'Founding', and brand lists on pages 2, 3, and 4 match the public Wikipedia article for General Mills exactly, including specific phrasing like 'one of only a few companies to pay a dividend every year since then'. Official corporate employee guides do not use encyclopedic third-person descriptions of their own history. The layout uses a generic 'G' logo and brand collage that lacks the high-resolution vector precision expected from a Fortune 500 company's internal HR documentation.

SEC-12 ALIGNMENT DRIFT IN FORM FIELDS

MEDIUM 45/100

Text baselines in the 'Job Application Form' on page 10 show significant vertical drift.

On page 10, the handwritten-style text for [REDACTED] and [REDACTED] does not sit flush on the printed ruling lines, exhibiting a 2-3 pixel vertical offset. Furthermore, the 'APPROVED' stamp on page 10 is perfectly horizontal (0.0° rotation), which is atypical for physical stamping and suggests digital placement within a layout tool.

SEC-13 TEXT OVERLAY AND ALIGNMENT ANOMALIES

MEDIUM 52/100

Material fields on page 5 and page 10 show evidence of digital text insertion over a template.

On page 5, the salary figures '\$ 72,800' and '\$35' show different kerning and baseline alignment compared to the surrounding 'Cash Compensation' paragraph. On page 10, the 'Employee Registration No' (USA-H1B-2026) uses a font weight that does not match the form labels. These artifacts suggest a standard 'Employee Guide' template was modified to include specific applicant data.

Human Expert Package

Independent cross-check · Refusal traps · Fix checklist

REFUSAL RISK
CRITICAL

Why cases like yours often fail

- 1. Cases like yours often fail because digital approval stamps are viewed as high-risk indicators of forgery; US officials expect verifiable ink or secure digital signatures.
- 2. Consular officers frequently refuse applications when key details like job titles and salaries appear to be typed into a template using inconsistent fonts or alignments.
- 3. Applications are often flagged when documents are 'born-digital' printouts rather than scans of physical originals, suggesting the document may not have been officially issued.
- 4. Alignment drift and text overlays in form fields are common reasons for refusal, as they suggest the document was digitally manipulated rather than being a standard company form.





REF [REDACTED] DATE 24 September 2026 STATUS Confidential

What to fix before VAC / embassy

- ❑ Request a high-resolution scan of a physically signed and stamped document from the employer to prove it was issued in a traditional, verifiable business manner.
- ❑ Ensure the employer has filed the necessary petition (such as Form I-129) with USCIS, as an offer letter alone is not valid work authorization for the United States.
- ❑ Obtain a fresh offer letter on official letterhead where all text, including your specific job details, is printed in a consistent font and layout to avoid 'template' suspicion.
- ❑ Verify the company's Employer Identification Number (EIN) and ensure the business is active and registered in the US state where you are intended to work.

Recommended next step

Contact the US employer's HR department directly to confirm they issued this specific document and ask for the USCIS receipt number for your visa petition.

This is an educational risk brief based on common embassy patterns and your case context — not a legal opinion and not a prediction of any embassy decision.

Official Stamp and Signature

DOCUMENT INTEGRITY AUDIT · DS-2026



AUTHORISED SEAL

Electronically Authorised

This document is digitally issued and does not require a physical or handwritten signature to be valid.

Head of Document Verification

Testiy — Document Integrity Audit

CERTIFICATE DETAILS

DATE 24 September 2026
REF [REDACTED]
SIG ID AEGIS-DS-2026-001

This document has been officially signed and approved. Do not alter or copy it without permission.

REF [REDACTED]



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